



SUPERINTENDENT'S MESSAGE



HUMAN RESOURCES ROUNDUP RECRUITMENT/HIRING

The Human Resources team has experienced a whirlwind of recruiting, testing, interviewing and hiring in recent weeks, conducting several interviews for numerous positions – including a Director III position, special education teacher aide positions, principal positions and various custodial positions. The department has also reviewed and initiated plans regarding a classification study of management positions in FUSD, which was initiated at the start of this school year. The District contracted Ewing Consulting for this work; they have completed a substantial amount of the study and are finalizing their findings and recommendations. In the brief preview they have shared, it was indicated that there are areas of focus the District needs to address, including competitive compensation levels, defined scope of work, relationship between job classifications and the structure of departments to maximize the ability to better serve FUSD students and their families. Work is also being done to upgrade and modify job descriptions. More information will be provided in the coming weeks as the study is completed and a systematic plan for making the necessary transitions is implemented.

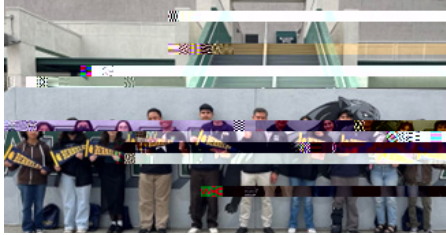
OTHER HR ACTIVITIES

The District will honor the certificated and classified employees of the year, who go above and beyond to provide high-quality education services, with a celebration on May 10 at Jurupa Hills High School. The event will have a

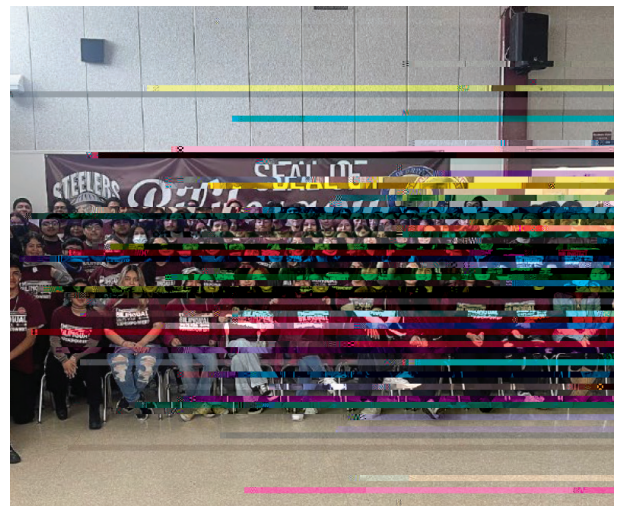


program. DHIA is one of few K-6 full DLI and International Baccalaureate (IB) authorized schools in the country. The Seal of Excellence is one of CABA's highest awards and recognizes schools for their vision of biliteracy, multicultural competency and commitment toward educational equality for all. DHIA, which opened its doors in 2016 as the District's first DLI school, serves as a globally focused, multilingual educational pathway for elementary school students, offering both Spanish/English DLI and the IB Primary Years Programme (PYP).

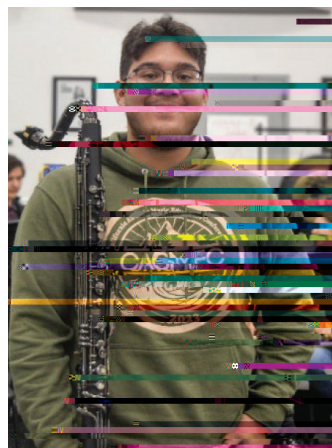
Did you know that more than 125,800 students applied to UC Berkeley for the fall 2023 semester? At least nine students from Kaiser High School have been accepted to the prestigious university, demonstrating the culture of high academic achievement fostered on the Kaiser campus. Great job, Kaiser Cats!



Fontana High School honored 162 students who have qualified to receive the State Seal of Biliteracy (SSB), an honor that recognizes students' proficiency in bilingualism and biliteracy. To receive the SSB, marked by a gold seal on a graduate's diploma and notation on their transcript, students must meet requirements outlined in the California Education Code that demonstrate high levels of achievement in speaking, reading, and writing in both English and one or more partner languages. Students can also earn the Fontana Unified Seal of Biliteracy – an honor with even more rigorous student expectations – by attaining exceptional scores on proficiency exams that measure bilingualism and biliteracy, completing community service hours that engage their partner language, composing an autobiography in their partner language and undergoing a panel interview.

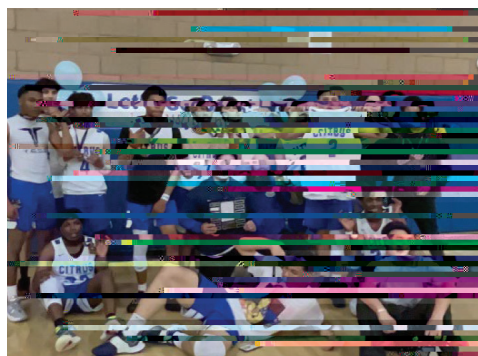


KAISER HIGH SENIOR MAKES SCHOOL HISTORY AS FIRST MUSICIAN NAMED TO ALL-STATE HONOR BAND



When Kaiser High School senior Matthew Basilio was in middle school, he was asked to make a tough choice: to continue playing the clarinet as he had since elementary school, or take up the bass clarinet? Basilio's decision to switch instruments would prove to be momentous, catapulting him into the upper stratosphere of music performers. Today, Basilio is recognized as one of the top high school bass clarinetists in California after being selected to perform with the California Band Directors Association (CBDA) All-State High School Honor Concert Band earlier this year. Basilio is the first Kaiser High musician in school history to be selected to the All-State Honor Band. "I still can't fathom it. It's been really rewarding," Basilio said. "It took blood, sweat and tears to get into these ensembles, because you're going up against the best musicians in the state. I'd like to thank all of my instructors over the years, who have inspired me and pushed me to do my very best. It feels great to represent Kaiser High and my community in the All-State Honor Band."

CITRUS HIGH SCHOOL WINS ALTERNATIVE SCHOOLS BASKETBALL CHAMPIONSHIP



Citrus High School student-athletes hit all the big shots and showed all the right moves during an inspiring 2023 basketball season that saw the team go undefeated with a 13-0 record, on their way to the Inland Empire Alternative Schools League (IEASL) championship. This is the second year in a row that a Fontana Unified school has won the IEASL title, following Eric Birch High School's championship season in 2022. The Citrus High intramural program, administered through a partnership with the IEASL, has provided an incentive and opportunity for students to work hard, experience success and find the motivation to recover their credits before graduation.

JURUPA HILLS TV PRODUCTION STUDENTS TAKE STAR TURNS AT SAN BERNARDINO VALLEY COLLEGE FILM FESTIVAL

Jurupa Hills High School TV Production students Kira Flores and Eddie Lopez rose early every Saturday for months so that they could film students participating in the Fontana Leadership Intervention Program (FLIP), a 16-week enrichment camp for at-risk teenagers seeking to turn their lives around. Originally looking to provide a short video for a FLIP graduation ceremony, Flores and Lopez realized they had enough compelling footage to produce a standalone documentary, titled "FLIP," that tracks the personal journey of several FLIP students as they learn life skills through the program offered through a partnership between Fontana Unified, the City of Fontana, and the school and city police departments. "FLIP" was one of three Spartan TV Production videos to be screened at the San Bernardino Valley College 2023 International Student Film Festival, held in early March. "FLIP" received four award nominations, including Best Directing, Best Editing, Best Documentary and Best Cinematography.

A.B. MILLER HIGH STUDENTS EXPLORE HEALTHCARE CAREERS THROUGH KAISER PERMANENTE INTERNSHIP PROGRAM

Thirty-seven A.B. Miller High School Health Services Academy (HSA) seniors were recognized for completing the five-week Kaiser Permanente Internship Program, during which students networked and explored potential careers in healthcare at Kaiser Permanente's Fontana Medical Center. The Kaiser Permanente Internship Program serves as a capstone course for A.B. Miller's HSA, a three-year career technical education (CTE) pathway that introduces students to a wide range of medical careers. The HSA first began in 2005 and launched internships in 2006. This internship program returned this year following a two-year hiatus due to the COVID-19 pandemic. "We are so happy these opportunities are coming back again," said Ryan Augustine, Fontana Unified Coordinator of Colleges, Careers, and Economic Development. "These work-based experiences are so valuable to our students. It really gives them a leg up when they're applying for jobs, colleges, and looking to grow their careers."

